

Governance Code

Carr's child and Family Services has adopted and is compliant with the Charity Regulator's New Code of Governance.

Governance refers to how an organisation is run, directed, and controlled. The board of management at Carr's Child and Family Services is committed to good governance and is compliant with the Governance Code as laid down by the Charities Regulator. Carr's Child and Family Services has a suite of relevant policies, which ensure the organisation can be run effectively and is able to continue providing its valuable service to Irish parents.

Statement of Compliance with Charity Regulator Code of Governance

Carr's Child and Family Services has adopted and is compliant with the Charity Regulator's Governance Code. This is an ongoing process, reviewed regularly by the Board of Carr's Child and Family Services. We confirm that we have implemented the following principles.

- **We are leading our organisation by:**
 - Agreeing our vision, purpose and values and making sure that they remain relevant.
 - Developing, resourcing, monitoring, and evaluating a plan to make sure that our organisation achieves its stated purpose.
 - Managing, supporting, and holding to account staff, volunteers and all who act on behalf of the organisation.
- **We are exercising control over our organisation by:**
 - Identifying and complying with all relevant legal and regulatory requirements.
 - Making sure that there are appropriate internal financial and management controls.
 - Identifying major risks for our organisation and deciding ways of managing those risks.

We are being transparent and accountable by:

- Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure that there is regular and effective communication with them about our organisation.
- Responding to stakeholders' questions or views about the work of our organisation and how it is run.
- **We are working effectively by:**
- Making sure that our governing body, individual board members, committees and staff understand their role, legal duties, and delegated responsibility for decision-making.
- Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective.
- Making sure that there is suitable board recruitment, development, and retirement processes in place.
- **We are behaving with integrity by:**
- Being honest, fair, and independent.
- Understanding, declaring, and managing conflicts of interest and conflicts of loyalties.
- Protecting and promoting our organisation's reputation.

We confirm that Carr's Child and Family Services has implemented the standards outlined in these principles. This statement will form part of standing agenda items at Board meetings and will be reviewed regularly.