### Carr's deliver the following services.

- Early Years' Service
- Transitional Housing with Support
- Parenting Assessment and Support

#### **Procedures**

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, Children First National Guidance for the Protection, and welfare of Children

- Procedure for the safe recruitment of staff
- Procedure of the management of allegations of abuse or misconduct
- against staff
- Procedure for reporting child welfare and protection concerns to Tusla
- Procedure for access to child safeguarding training
- Procedure for maintaining a list of mandated persons
- Procedure for appointing a relevant person

### **Carr's Principles to Safeguard Children**

- The safety and welfare of children is everyone's responsibility
- The best interest of the child should be paramount
- A proper balance must be struck between protecting children and respecting the rights and needs of parents and families who use the service
- Children have a right to be heard, listened to and taken seriously
- Child protection is a multiagency and multidisciplinary activity. Therefore, Carr's works in partnership with other professionals and Tusla in the interest of children

### Implementation

Carrs is committed to implementation of this Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our service. The Statement will be reviewed in February 2022 or as soon as practicable after there has been a material change in any matter to which the statement refers.

# **Risk Assessment**

We have carried out an assessment of any potential for harm to a child while availing of our services. Below is a summary list of procedures for managing these risks.

# Risk of harm to a child from a staff member, service user or visitor

- Recruitment and selection procedure and protocols
- Reporting procedures
- Code of behaviour for staff
- Child protection and welfare allegations against staff policy and procedure Regular staff supervision
- Policies, protocols and guidelines regarding safe practice and service delivery

### Risk of harm or concern not being recognise or reported by Tusla staff

- Staff information and supervision procedure
- Reporting procedure
- Mandatory Children First Training

Non- compliance with the Children first Act 2015 and Children First National Guidance for the Protection and Welfare of Children

- Children First Governance Structures
- Procedure for maintaining a list of Mandated persons

Graham Brooks Chairperson